

HUONG GIANG TOURIST JSC

SOCIALIST REPUBLIC OF VIET NAM

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**THE MINUTES OF ANNUAL GENERAL MEETING OF
SHAREHOLDERS IN 2025 (FISCAL YEAR 2024)
HUONG GIANG TOURIST JOINT STOCK COMPANY**

I. Information of the company:

- Name: Huong Giang Tourist Joint Stock Company (“HGT”)
- Head office address: 02 Nguyen Cong Tru street, Phu Hoi ward, Hue city
- Tel: 0234.3826070 – 3826071 Fax: 0234.3833588
- The Business registration certificate No. 3300101124 issued by Thua Thien Hue department of Planning and Investment for the first time on 25th Dec, 2007. Register change of 13th on Jan 10th, 2025;
- Charter capital: 200,000,000,000 dong (Two hundred billion dong)

II. Time, venue and participants:

- Time: Opening at 14h00, Friday, on April 25th, 2025.
- Venue: 5 floor, Conference meeting of Huong Giang Resort & Spa – 51 Le Loi street, Hue city.
- Participants:
 - + The shareholders of Huong Giang Tourist Joint Stock Company follow the appendix of the list of shareholders registered to attend the meeting with this minutes.
 - + Members of the Board of Management.
 - + Board of Supervisors and Board of Directors.
- Guests:
 - + Representative of AASC Auditing Firm Co., Ltd.
 - + Representative of Law Firm Hoang Ngoc Thanh and associates.

III. Meeting’s procedures:

1. Report of shareholders' status participation at the Annual General Shareholder Meeting in 2025 (Fiscal year 2024):

Mr. Thai Van Khoa - Head of the shareholders' status inspection board reported the results as follows:

- Total number of shareholders to be convened: **204 shareholders** according to the list of shareholder issued by Vietnam Deposit Centre (“VSD”) closed on March 21st, 2025.
- Total number of shareholders/authorized representatives of shareholders present at the meeting: **18 shareholders**
- Total number of shares issued: **20,000,000 shares** (Twenty million shares)
- The total number of shares of shareholders / authorized representatives of shareholders/ attend online present at the General Meeting at the opening time: **17.825.323 shares** with the attendance rate of **89,1266 %**.

Based on Clause 1, Article 18 of the charter of Huong Giang company on conditions for conducting the Annual General Shareholders Meeting (“GSM”), the GSM of Huong Giang Tourist JSC 2025 (fiscal year 2024) on April 25th, 2025 is eligible to conduct in

accordance with the law. Shareholders, the authorized representatives of shareholders and shareholders participating in the online form have the right to vote by the number of shares owned or the number of authorized representative shares.

2. Mr. Ho Van Toai – Head of Human Resource department on behalf of organization board presented the Agenda of the GSM, regulation on organization.

The Agenda of the meeting includes:

- (1) Report of the Board of Management in 2024 and plan of operation in 2025;
- (2) Report of the Board of Directors on business results in 2024 and business plan in 2025;
- (3) Report of the Board of Supervisors in 2024 and plan of operation in 2025;
- (4) Report on draft amendments to the Company Charter;
- (5) Report on Resignation as member of Management Board;
- (6) BOM statement issued proposing to the GSM 2025 to consider and approve contents under authorities of the General shareholders meeting;
- (7) Approving the list of audit firms to perform the Company's financial statements in 2025;
- (8) Other issues under the authority of the General Meeting of Shareholders.

* About the Regulation on organization of the GSM: posted on the company website.

*** The Meeting approved:**

- a. Agenda of General Shareholders' Meeting with the approval rate of 100%
- b. Regulations on organization at the GSM with the approval rate of 100%
- c. **The Presidium, chairperson** with the approval rate of 100%, consists of 05 members:
 1. Mr. Toshihiko Takahashi - BOM Chairman, Meeting Chairperson;
 2. Ms. Fumiyo Okuda - BOS member;
 3. Mr. Johnny Fu - BOM member, General Director;
 4. Mr. Le Ba Giang - BOM member, Deputy General Director;
 5. Mr. Dinh Nhat Tan - BOM member.
- d. **Secretary Board** with the approval rate of 100%, consists of 02 members:
 1. Mr. Thai Văn Khoa - Head of Investment Department
 2. Ms. Truong Thi Quynh Tram - Assistant HRM.
- e. **Vote counting Board** with the approval rate of 100%, consists of 03 members:
 1. Ms. Nguyen Ngoc Dieu Loan - Company Chief Accountant
 2. Mr. Le Van Mui - IT manager
 3. Mr. Le Van Tuan Hai - Accountant.

Thus, the Meeting approved the Agenda, Regulations on organization of the General Meeting, Election Regulations, Presidium, Secretary Board and Vote Counting Board.

IV. Contents of the meeting:

- 1. Mr. Toshihiko Takahashi** – Chairman of Board of Management, speech opening the GSM.
- 2. Mr. Le Ba Giang** – BOM member, Deputy General Director of Huong Giang company presented: (1) BOM's report; (2) BOD's report;
(As the draft report was published on company's website)
- 3. Mr. Nguyen Phuoc Quy Thinh** – Authorized representative reported the supervisory activities of the Board of supervisors in 2024 and operation plan in 2025.
(As the draft report was published on company's website)
- 4. Mr. Ho Van Toai** - Presented the draft amendment to the company's charter and reported on the resignation of Mr. Yoshida Tetsuya as a member of the Board of Management.
- 5. Mr. Le Ba Giang** – BOM member, Deputy General Director of Huong Giang company presented Statement No. 27/TT-BOM dated April 25th, 2025 of the Board of Management requesting the General Shareholder Meeting to vote on contents under the authority of the General Meeting of Shareholders.

V. Discussion at the meeting: No comment

VI. The General shareholders meeting proceed to vote on the following contents:

1. Based on the Content of Statement No. 27/TT-HDQT dated on April 25th, 2025 of the Board of Management asking for shareholder's opinions at the GSM to voting for the contents under the approval authority of the annual GSM, specifically:

- 1) Approval of the Board of Management's report;
- 2) Approval of the Board of Directors's report;
- 3) Approval of the Board of Supervisors's report;
- 4) Approve the financial statement of the company which have been audited in 2024;
- 5) Approve non-payment dividend and remuneration of the Board of Management and Board of supervisors in 2024.
- 6) Approve the figures on profit plan, appropriation of funds and dividends in 2025;
- 7) Approve the amendment of the HGT Operating Charter.
- 8) Approve the dismissal of Mr. Yoshida Tetsuya as a member of Management Board as personal wish.
- 9) Approval of the list of auditing company to audit the financial statement of the company in 2025.

According to the report of the Vote Counting Board, the total number of shares with voting rights of shareholders/authorized representatives/shareholders attending the meeting in the online form at the time of voting is **17.832.223 shares, equivalent to 17.832.223 votes.**

2. The Annual GSM conducted the electronic vote, the voting results on contents of statement are as follows:

Content 1: The General shareholders meeting voted to approve the report of BOM on performance of in 2024 and plan for operation in 2025.

Number of votes agreed:	17.827.523	accounting for: 99,9905%
Number of votes disagreed:	0	accounting for: 0%
Number of votes without comment:	1.700	accounting for: 0,0095%

Conclusion: Pursuant to Article 20 of the company's charter regulating on the adoption of the decision of the General Shareholders Meeting, the above content has been approved by the General Shareholders Meeting.

Content 2: The General shareholders meeting voted to approve the Report of BOD on business results in 2024 and business plan for 2025.

Number of votes agreed:	17.827.523	accounting for: 99,9905%
Number of votes disagreed:	0	accounting for: 0%
Number of votes without comment:	1.700	accounting for: 0,0095%

Conclusion: Pursuant to Article 20 of the company's charter regulating on the adoption of the decision of the General Shareholders Meeting, the above content has been approved by the General Shareholders Meeting.

Content 3: The General shareholders meeting voted to approve the Report of BOS on activities in 2024 and operation plan for 2025.

Number of votes agreed:	17.827.523	accounting for: 99,9905%
Number of votes disagreed:	0	accounting for: 0%
Number of votes without comment:	1.700	accounting for: 0,0095%

Conclusion: Pursuant to Article 20 of the company's charter regulating on the adoption of the decision of the General Shareholders Meeting, the above content has been approved by the General Shareholders Meeting.

Content 4: The General Shareholders Meeting voted to approve the contents of company financial statement audited in 2024.

Number of votes agreed:	17.827.523	accounting for: 99,9905%
Number of votes disagreed:	0	accounting for: 0%
Number of votes without comment:	1.700	accounting for: 0,0095%

Conclusion: Pursuant to Article 20 of the company's charter regulating on the adoption of the decision of the General Shareholders Meeting, the above content has been approved by the General Shareholders Meeting.

Content 5: The General Shareholders Meeting voted non-payment dividends and remuneration of the Board of Management and Board of Supervisors in 2024.

Number of votes agreed:	17.827.523	accounting for: 99,9905%
Number of votes disagreed:	0	accounting for: 0%
Number of votes without comment:	1.700	accounting for: 0,0095%

Conclusion: Pursuant to Article 20 of the company's charter regulating on the adoption of the decision of the General Shareholders Meeting, the above content has been approved by the General Shareholders Meeting.

Content 6: The General Shareholders Meeting voted to approve the figures of the company's business plan for 2025, specifically:

(1) Estimated profit after tax in 2025 (loss): (4.669) billion Vnd

(2) Do not set aside funds and none paying the remuneration of the Board of Management and the Board of Supervisors for 2025.

(3) Not paying dividends for year 2025;

Number of votes agreed:	17.827.523	accounting for: 99,9905%
Number of votes disagreed:	0	accounting for: 0%
Number of votes without comment:	1.700	accounting for: 0,0095%

Conclusion: Pursuant to Article 20 of the company's charter regulating on the adoption of the decision of the General Shareholders Meeting, the above content has been approved by the General Shareholders Meeting.

Content 7: The General Shareholder Meeting voted to approve the amendment of the HGT Charter.

Number of votes agreed:	17.827.523	accounting for: 99,9905%
Number of votes disagreed:	0	accounting for: 0%
Number of votes without comment:	1.700	accounting for: 0,0095%

Conclusion: Pursuant to Article 20 of the company's charter regulating on the adoption of the decision of the General Shareholders Meeting, the above content has been approved by the General Shareholders Meeting.

Content 8: The General Shareholder Meeting voted to approve the dismissal of Mr. Yoshida Testsuya as a member of Management Board as personal wish.

Number of votes agreed:	17.827.523	accounting for: 99,9905%
Number of votes disagreed:	0	accounting for: 0%
Number of votes without comment:	1.700	accounting for: 0,0095%

Conclusion: Pursuant to Article 20 of the company's charter regulating on the adoption of the decision of the General Shareholders Meeting, the above content has been approved by the General Shareholders Meeting.

Content 9: The General Shareholder Meeting voted to authorize the Board of Supervisors to select the auditing company to audit financial statement of the company in 2025.

The list of auditing companies as below:

- (1) AASC auditing Co., Ltd
- (2) KPMG auditing Co., Ltd – Ho Chi Minh Branch
- (3) Ernst & Young Co., Ltd

Number of votes agreed:	17.827.523	accounting for: 99,9905%
Number of votes disagreed:	0	accounting for: 0%
Number of votes without comment:	1.700	accounting for: 0,0095%

Conclusion: Pursuant to Article 20 of the company's charter regulating on the adoption of the decision of the General Shareholders Meeting, the above content has been approved by the General Shareholders Meeting.

VII. Approval of the GSM Minutes:

Mr. Thai Van Khoa, on behalf of the GSM secretary board, read the full contents of the Meeting's minutes and the resolutions issued by Annual General Shareholders Meeting in 2025 (fiscal year 2024) of Huong Giang Tourist JSC.

VII. Approval of the GSM Minutes:

Mr. Thai Van Khoa, on behalf of the GSM secretary board, read the full contents of the Meeting's minutes and the resolutions issued by Annual General Shareholders Meeting in 2025 (fiscal year 2024) of Huong Giang Tourist JSC.


The General Shareholder Meeting acknowledged and praised the interest to follow up and contribute comments of shareholders.

The General Shareholder Meeting unanimously assigned the Board of Management to organize the implementation of resolutions of the Annual GSM.

The General Shareholder Meeting voted to approve the Minutes voting rate of 99,9905 %; Voted to approve the resolutions issued by the Annual General Shareholders Meeting in 2025 (fiscal year 2024) with the voting rate of 99,9905 %.

The Annual General Shareholder Meeting ended at 16:25 on the same day./.

THE ANNUAL GENERAL SHAREHOLDERS MEETING ON APRIL 25TH, 2025
SECRETARY OF MEETING



Thai Van Khoa

CHAIRPERSON OF THE MEETING



Toshihiko Takahashi