

*Hue, April 26<sup>th</sup>, 2022*

Draft

**THE REPORT OF BOARD OF SUPERVISOR**  
**THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022**

*Kindly to Shareholders,*

To perform the inspection and supervision functions and duties as prescribed in the Enterprise Law and the Charter of Huong Giang Tourist Joint Stock Company, the Board of Supervisors "BOS" of Huong Giang Tourist JSC would like to report to the Annual General Meeting of Shareholders 2022 on the performance of the BOS in 2021 and the plan for 2022 as follows:

**A. RESULT OF INSPECTION AND SUPERVISION ACTIVITIE IN 2021:**

**1. Summary of BOS's main activities:**

**a. Human source:**

In year 2021, a number of BOS's member are:

Ông Lê Đức Quang	Head of BOS
Bà Fumiyo Okuda	Member
Bà Nguyễn Ngọc Diệu Loan	Member

**b. Main activities of BOS IN 2021:**

In 2021, BOS of Huong Giang Tourist Joint Stock Company performed the following tasks:

- Inspecting and supervising the implementation of the Company's business plan through monthly, quarterly and annually 2021 reports.
- Supervising the compliance with the Resolution of GMS 2021, the Company's Charter and State Law and regulations in the management of BOM and BOD.
- Contributing ideas to BOM and BOS on issues related to the Company's business activities by attending meetings of BOM.
- Appraising monthly and quarterly financial statements to evaluate the truthfulness and reasonableness of financial figures. At the same time, coordinate with the Accounting Department and the audit firm to review and audit the financial statements for 2021.
- Supervising the investment, construction in progress and project management of BOD based on Resolution of GMS.
- Proposing the selection of audit firm for Financial Statements 2021.

**2. Evaluate The Financial Statement in 2021 and propose to select audit firm for year 2022:**

BOS unanimously agrees on figures in audited Financial Statement 2021 and audit's opinion of AASC (attached Financial Statement).

In 2021, the profit after tax of the company is loss VND 31,221 million, the plan profit after tax approved by the GMS is loss VND 31,237 million. Business results in 2021 are greatly affected by the decrease in domestic and international tourists due to the Covid-19 pandemic. However, the Company has foreseen the situation and made a prudent business plan for 2021, in line with reality, so the actual results are close to the plan.

**Propose to select audit company for 2022**

Based on the capacity, experience and quality of auditing services has performed by AASC Auditing Co., Ltd. in previous years, BOS continues to propose to select AASC Auditing Co., Ltd to be the auditor of the financial statements in 2022.

Ernst & Young Co., Ltd. and KPMG Co., Ltd. are two potential audit firms in case AASC Auditing Co., Ltd gives an unreasonable fee and report issuance time.

**3. Result of monitoring and supervising issuance of resolutions by BOM:**

- In 2021, the BOM held 10 meetings. Since some members of the BOM and BOS are abroad, the meetings were held in the form of online meetings and the members' written opinions were collected in accordance with the law and the Company's Charter.
- The BOM has issued 11 resolutions and decisions. The resolutions were unanimously approved by the attending members and on issues within the authority of the BOM as stipulated in the Company's Charter, as well as in accordance with the business orientation for 2021 approved by the GMS.

**4. Result of monitoring and supervising management of BOD:**

- In 2021, the BOD implemented business activities in accordance with the Resolution of the GMS 2021 and the resolutions and decisions of the BOM.
- The BOD continued to implement and supervise the projects of company according to the plan approved by the GMS in 2021. In addition, the BOD carried out the necessary preparation for the recovery period of the tourism industry in the near future.
- The BOM has fully fulfilled its obligations to the State and tried to balance the interests of employees and the company during the difficult period due to the Covid-19 epidemic.

**B. Recommendation:**

- Recommend the BOM and the BOD to continue to innovate governance method throughout the company to match with the current business situation.
- Recommend the BOM to review and evaluate the efficiency of using capital at associate companies to have suitable development strategies.
- Recommend the BOD to monitor and control investments and process of projects to take measures to solve and ensure the proposed progress.
- Recommend the BOD to develop a prudent and flexible business plan in the current volatile socio-economic situation.

**C. OPERATION PLAN OF BOS IN 2022:**

- Performing duties on behalf of shareholders to control the governance, operation of the business and the implementation of the Resolutions of the GMS.
- Reviewing the reasonableness of internal management documents issued by the company. Inspecting the implementation of documents and regulations of the State and resolutions issued by the BOM.
- Cooperating with audit firm in revaluating and auditing the financial statements and business activities in 2022.
- Monitoring and supervising the implementation and effectiveness of business contracts according to the Resolutions of the GMS.
- Monitoring investment projects from preparation to implementation, as well as progress, quality and efficiency of projects approved by the GMS.
- Cooperating with relevant departments in order to monitor and control budget and actual activities.

The above is report of the main activities of BOS in 2021 and orientation duty for 2022.

We wish the meeting a success.

Thanks and Regards.

**Recipient:**

- Shareholders;
- BOM;
- BOD;
- BOS.

**On Behalf of BOS  
Head of BOS**

*(Signed)*

**Lê Đức Quang**