HUONG GIANG TOURIST JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

No.: 25/19/NQ-DHDCD

Hue city, on May 31st, 2019

THE RESOLUTION OF THE ANNUAL GENERAL SHAREHOLDERS MEETING IN 2019 (FISCAL YEAR 2018)

- Pursuant to law on enterprises No.68/2014/QH13;

- Pursuant to the charter of Huong Giang tourist JSC;

- Based on the Minutes of the Annual General Shareholder meeting of Huong Giang Tourist JSC approved by General meeting of shareholders on May 31st, 2019;

RESOLUTION:

Article 1: The Annual General Shareholder Meeting on May 31st, 2019 of Huong Giang Tourist Joint Stock Company ("Huong Giang") agreed to decide on the contents as follows:

Resolution 1: Approve the report on activities of the Board of Management in 2018 and operating plan in 2019.

Resolution 2: Approve the report of Board of Directors on results of business in 2018 and business plan in 2019.

Resolution 3: Do not approve the report on results of activities of Board of Supervisory in 2018 and operating plan in 2019.

Resolution 4: Approve the consolidated financial statement and separated financial statement of Huong Giang company in 2018 which were audited.

Resolution 5: Approve of non-payment dividends and remuneration of Board of Management and Board of Supervisory in 2018.

Resolution 6: Approve the figures for the business plan in 2019, specifically:

- (1) Expected total profit after tax of company in 2019: 7.231 million dong
- (2) Plan to set up funds
- The welfare and reward fund: 10,0 % of total profit after tax
- The remuneration of the Board of Management and Board of Supervisor:
- 2,5 % of total profit after tax
- (3) The average dividend payment for shareholders/01 share: 316 dong
 (Three hundred and sixteen dongs)

Resolution 7: Approve the remuneration of the Board of Management and Board of Supervisory in 2019 as follows:







The remuneration of Board of Management and Supervisory board is 2,5% of total profit after tax multiplied by the rate of completion of the business plan in 2019 approved by the General meeting of shareholders.

Resolution 8: Approval of the dismissal of the member of the Board of Management to Mr. Vu Quang Hoi and Mr. Nguyen Viet Tao, for the term of 2016-2021.

Resolution 9: Approval of the appointment of the member of the Board of Management to Mr. Le Ba Giang and Mr. Yoshida Tetsuya for the term of 2016-2021.

Resolution 10: Approving the authorization for the Supervisory Board to select a quality auditing company to audit the financial statements of the Company in 2019. The list of auditing companies as below:

- (1) AASC auditing Co.,Ltd
- (2) KPMG auditing Co., Ltd Ho Chi Minh Branch
- (3) Ernst & Young Co., Ltd

Article 2: This resolution has came into effect from May 31st, 2019

Article 3: The Board of Management, Board of Supervisors, Board of Directors and all shareholders of Huong Giang Tourist Joint Stock Company are responsible for implementing this resolutions./.

Recipient:

- As article 3:
- The securities committee of Stage;
- Listed on company website:
- Kept in HR Dept and Secretary of BOM;

FOR THE ANNUAL GENERAL SHAREHOLDERS MEETING

CÔNG TY

Cổ PHẨN DU LỊCH HƯƠNG GIANG

Yukio Takahashi

